



Lanark County is seeking high energy, dynamic, professionals to fill the following opportunity in our Public Works Department starting October 26<sup>th</sup>, 2020. The incumbent must be able to work from all County Depots (Perth, Union Hall, Almonte and McDonalds Corners Pit).

**PART TIME ON CALL**  
**SNOW PLOW OPERATOR/LABOURER (1 POSITION)**  
**(Posting No. PW2020-008)**

**MANDATE:**

Operate vehicles, equipment and tools to maintain County roads and bridges.

**QUALIFICATIONS:**

1. Valid Ontario Class "D" licence with "Z" air brake endorsement with a satisfactory driving record.
2. Minimum Grade 10 with 1 - 2 years related progressive experience operating trucks.
3. Knowledge of Highway Traffic Act Regulation 575 (Commercial Motor Vehicle Inspections) and Regulation 555 (Hours of Service).
4. Able to safely and skillfully operate a front-end loader and snow plowing with tandem truck plow/wing combination.
5. Municipal work experience is considered an asset.
6. Must be able to read industry guidelines.
7. Effective written, verbal and listening, communications skills.
8. Must have initiative and be capable of working with a minimum of supervision
9. Flexible work hours (able to work outside of normal hours)

This position is evaluated at Level 5 (\$24.89 - \$28.59) per hour of the 2020 OPSEU Salary Grid.

The Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal and you meet the position qualifications outlined above, **we look forward to receiving a detailed résumé no later than Wednesday, September 16<sup>th</sup>, 2020 to** Lanark County Administration Building, Human Resources, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #:613-267-2539; email: [pwjobs@lanarkcounty.ca](mailto:pwjobs@lanarkcounty.ca)

**When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).** Email subject line should include your "name" and job posting number "PW2020-008" (example: Jane Doe PW2020-008).

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

*Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.*